



## Disability Policy

Last Updated November 6th, 2021

### Scope:

Jadara University values diversity and -aims to create an environment where all students can succeed. By following this disability policy, the university promotes a more fair and supportive campus community.

This policy applies to everyone at Jadara University - students, faculty, staff, and visitors. It covers **all areas of university life, such as academics, facilities, and extracurricular activities.**

### Goals:

The goals are:

1. Inclusion: Creating an environment where individuals with disabilities can fully participate in university life.
2. Accessibility: Ensuring that all university facilities, programs, and services are accessible to everyone.
3. Empowerment: Empowering students with disabilities to succeed academically and socially.

### Implementation:

1. Scholarships and Funding

The university also offers scholarships and financial aid specifically for students with disabilities. These funds help cover tuition, assistive technology, and other necessary accommodations, making education more accessible.



## 2. E-Learning Accessibility at Jadara University

Jadara University provides accessible e-learning resources. The university encourages faculty members to create digital content, such as lectures and study materials, that comply with accessibility standards. This includes adding closed captions, alternative text for images, and ensuring the content is available in accessible formats.

## 3. Accommodations

In terms of campus accommodations, Jadara University ensures all buildings, classrooms, libraries, and common areas are wheelchair accessible. Computer labs and libraries also provide assistive technology for students with visual, hearing, or mobility impairments.

## 4. Support

The Disability Services Office located at the deanship of student's affair (Arena Building) helps students with accommodations. Students can request extra time on exams, note-taking help, and accessible class materials. The office also provides consultation services by a specialist dedicated to help the disabled.

## 5. Friends of the Disabled Club

Jadara University supports disability focused clubs and groups. These groups raise awareness, advocate for students, and organize social events. Throughout the year, they hold various activities, workshops, and campaigns.

### **Assessment & Policy Review:**

The Data in this policy is to be assessed and evaluated every 3 years by Stakeholders, mainly **the University Board, Sustainability Committee, Ethical Compliance Committee and Legal Consultant**. Any updates on policy must be approved and shared electronically with staff and students via the Sustainable Development page on Jadara's Website ([http://www.jadara.edu.jo/main.php?type=mod\\_gmetric](http://www.jadara.edu.jo/main.php?type=mod_gmetric) ) as well as emails.